



Your 2025 401(k) Match is Here!

Your hard work matters. McLane's matching contribution is our way of saying thanks—and helping you build your future.



McLane invested more than **\$41 million** to teammates' 401(k) accounts* in 2025.



In 2025, McLane matched **\$1 for every \$1** you contributed, **up to 3%** of your pay (more if you have seven or more years of service).**



Not getting the full match? Increase your 401(k) contributions through the Merrill Benefits OnLine mobile app or call **800-228-4015**.

Visit [MyMcLaneCoBenefits.com](https://www.myclaneco.com/benefits) for more information.



*Forfeitures in the amount of \$913,960.67 were included in the amount allocated to plan participants, as follows. With the added match of \$40,821,950.41 on those funds, the total contribution was **\$41,735,911.08**.

**The matching contribution is calculated up to the maximum percentage of your eligible pay based on your years of service: One year, but less than seven years = 3%; seven years but less than 15 years = 3.5%; 15 or more years = 4%.