

2025 MEDICAL PREMIUM RATES

New <u>bi-weekly</u> rates for BCBS plans Teammates may not change plans during the plan year

BCBS of TX Options	High Deductible Health Plan (HDHP)	In-Network Only Plan*	Core Plan	No Deductible Plan
Teammate Only	\$23.06	\$44.05	\$59.12	\$99.48
Teammate & Spouse	\$87.94	\$168.70	\$236.46	\$350.38
Teammate & Child(ren)	\$54.79	\$98.31	\$131.21	\$209.07
Teammate & Family	\$106.70	\$200.48	\$275.40	\$436.89

*INO Plan uses the Blue High-Performance Network, a narrower network than the Core & No Deductible Plan

