

What is it?

Accident insurance is a supplemental health product that may provide benefits if you or your covered dependent suffers a covered injury.

Why is this coverage valuable?

This coverage provides you a lump sum cash benefit to help manage unexpected expenses. How you spend it is completely up to you — from everyday bills or childcare to other expenses.

Your accident coverage

Eligibility description	All full-time hourly and salaried employees	
Contribution	You pay the cost of your coverage.	
Emergency treatment		
Ambulance	\$225	
Air ambulance	\$1,125	
Emergency care/treatment	\$150	
Initial care visit	\$75	
Major diagnostic	\$150	
X-ray	\$30	
Fractures		
Ankle	\$1,000	
Arm (shoulder to elbow)	\$875	
Arm (elbow to wrist)	\$800	
Соссух	\$300	
Collarbone	\$1,200	
Elbow	\$450	
Bones of the face	\$875	
Fingers	\$125	
Foot (except toes)	\$675	
Hand (except fingers)	\$675	
Hip	\$2,625	
Jaw upper	\$875	
Jaw lower	\$625	
Kneecap	\$650	
Leg (hip to knee)	\$2,625	
Leg (knee to ankle)	\$1,750	
Nose	\$875	

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\$1,750		
\$450		
\$725		
\$3,500		
\$1,750		
\$525		
\$125		
\$1,750		
\$700		
\$850		
Two times nonsurgical benefit		
25% of fracture benefit		
Dislocations		
\$875		
\$875		
\$475		
\$475		
\$100		
\$875		
\$475		
\$2,625		
\$475		
\$1,750		
\$1,500		
\$100		
\$475		
Two times nonsurgical benefit		
25% of dislocation benefit		
Specific injuries		
\$375		
\$100 – \$1,000		
\$875 – \$10,000		
\$875 – \$10,000 25% of burn benefit		



\$100		
\$300		
\$200		
\$75 – \$750		
\$5,000		
Surgical benefits		
h		
\$1,500		
\$150		
\$225		
\$300		
\$1,000		
\$1,000		
\$1,000		
\$1,500		
Hospitalization and ongoing care		
\$500		
\$100, up to 365 days		
\$1,000		
\$200, up to 15 days		
\$50		
\$125		
\$100, up to 180 days		
\$50		
\$100		
\$300		
\$100		
\$500		
Recovery assistance		
\$50		
\$100 per day, up to 30 days		
\$200 per trip, up to 3 trips		
\$200 per trip, up to 3 trips Moving vehicle benefits		



Child sports injury benefit	Included	
Portability	Included	
Additional plan benefits		
Safe rider: Other helmet (bicycle, scooter, skateboard)	\$150	
Safe driver injury/death: Motor vehicle helmet	Additional 25% of motor vehicle injury or death benefit	
Safe driver injury/death: Air bag	Additional 25% of motor vehicle injury or death benefit	
Safe driver injury/death: Seat belt	Additional 25% of motor vehicle injury or death benefit	
Moving vehicle death	\$3,750	

Benefit exclusions

Like any insurance, this accident policy does have exclusions. The list below provides common exclusions but isn't meant to be exhaustive of all exclusions or limitations that may be part of your policy. See your policy for full details. The policy may not cover:

- Disease, physical or mental infirmity, sickness, or medical or surgical treatment of these
- Suicide, attempted suicide, or any intentionally self-inflicted injury, while sane or insane
- Voluntary intake or use by any means of any drugs, poison, gas, or fumes, voluntary use of controlled substance, voluntary intake or use by any means of any drug, except when:
 - Prescribed or administered by a physician
 - o Taken in accordance with the physician's instructions
- Committing or attempting to commit a felony, participation in a felony, voluntary participation in a felony, voluntary committing or attempting to commit a felony
- War or any act of war, declared or undeclared, war or any act of war other than terrorism, declared or undeclared, war or any act of war, declared or undeclared while serving in the military or an auxiliary unit attached to the military or working in an area of war, whether voluntarily or as required by an employer
- Participation in a riot, insurrection, or rebellion of any kind
- Military duty, including the reserves or national guard
- Travel or flight in or on any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight, or as a passenger, pilot, or crew member in the group policyholder's aircraft while flying for the group policyholder's business, provided:
 - The aircraft has a valid U.S. airworthiness certificate or foreign equivalent
 - The pilot has a valid pilot's certificate with a nonstudent rating authorizing them to fly the aircraft
- Driving a vehicle while intoxicated, as defined by the jurisdiction where the accident occurred. For accidental death and dismemberment only, benefits aren't payable for any loss sustained or contracted in consequence of your or your insured dependent being intoxicated or under the influence of any narcotic, operating a motor vehicle while intoxicated, as defined by the law of the state in which the accident occurred, if it is a felony
- Being incarcerated in any type of penal or detention facility, injury sustained while confined to jail, workhouse, or other corrections
 facility when it is due to an act of the facility and law enforcement is liable
- Under the influence of narcotics, unless prescribed and taken in accordance with the prescription by a physician
- Participating in, practicing for, or officiating any semi-professional or professional sport
- Riding in or driving in any motor driven vehicle for race, stunt show, or speed test
- An injury sustained while residing outside the U.S., U.S. territories, Canada, or Mexico for more than 12 months
- Bungee cord jumping, mountaineering, or base jumping
- Skydiving, parachuting, or jumping from any aircraft for recreational purposes





Accident rate information

Coverage	Monthly premium rate
Employee only	\$4.03
Employee + spouse	\$6.63
Employee + child(ren)	\$6.41
Employee + family	\$8.91

Note: The premiums for this coverage won't change due to your age. The premium for employee and child(ren) employee and family coverage includes all children.

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This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

Some benefits have limits on the number of services provided or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information. This insurance product does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

THIS IS A LIMITED POLICY. Policy is conditionally renewable.

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